



AN 8(A) CERTIFIED SMALL BUSINESS

COMPANY CAPABILITIES

PRESENTATION

SBA
8A Certified



CMMISVC / 3SM

Exp. 2021-06-03 / Appraisal #32505





NextStep is a minority owned small disadvantaged business, 8(a) participant with over 20 years of experience providing a wide range of services. Our Contracting Vehicles are:



NextStep has SECRET facilities clearance, DCAA certified accounting system, ISO 9001:2015 Certified and CMMI Level 3 Rated.



EXECUTIVE SUMMARY OF CAPABILITIES

- ❖ Logistics Management
- ❖ US Army Training
- ❖ Virtual Training & Learning Development
- ❖ Soldier Recruitment and Retention
- ❖ Data & Business Intelligence
- ❖ SBR Audit Readiness Services
- ❖ I.T. Support & Management
- ❖ ERP Systems Support(DEAMS & GFEBS)
- ❖ Financial Management
- ❖ Business Operations Support
- ❖ Mobile Apps Development
- ❖ HR Services



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SOME OF OUR CUSTOMERS



Plus over 150 commercial customers



COLLECTIVE TRAINING EXERCISE-FUNCTIONAL (CPX-F)

Provide US Army web-based "centralized repository" of training support packages (TSP) that contain a Common Framework of Scenarios (CFoS) that a commander can select to support a Mission Essential Task List (METL) in preparation for deployment into any theater of operations.

SOLDIER RECRUITMENT and RETENTION

Provide marketing and advertising support and expertise for US Army Soldier recruitment and retention.

FINANCIAL MANAGEMENT

Supports federal and civilian agencies' financial management improvement and use of the Enterprise Resource Planning (ERP) systems that supports the agencies' audit compliance mission.



HUMAN RESOURCES SERVICES

Provide support for staffing, classification, compensation, WebTA, security, suitability, benefits, Office of Workers' Compensation Programs (OWCP), employee relations, work life programs, position management, drug testing, performance management, mentoring, awards, pay administration, medical assessments and training.

BUSINESS OPERATIONS SUPPORT

Strategic Plans & Policy Office business operation, leadership assistance, Human Capital Management relating to military and civilian in/out processing, as well as CAC administration.

MOBILE APPS DEVELOPMENT

Mobile apps development for Federal and commercial costumers for iOS and Android platforms using development and visualization tools Tableau, Looker, Grow, Amazon QuickSight, and Google Analytics.



DATA & BUSINESS INTELLIGENCE

Our data and business intelligence solutions helps our clients turn data into useful decision-making information. Analyze the operation and workforce and make informed decisions. Experience with Data and Business Intelligence (BI) commercial off-the-shelf tools such as Microsoft BI, Oracle OBIEE Tools, Oracle BI, SAP BI and Cognos BI, OBIEE and Fusion BI tools that allows our agile modeling and prototyping process to rapidly develop decision support and leadership dashboards for our customers.

SBR AUDIT READINESS SERVICES

Supporting DoD agencies prepare the ERP systems, people and processes for Statement of Budgetary Resources (SBR) audit compliance. Assisting the US Army and Air National Guard with Financial Improvement and Audit Readiness (FIAR) thru automated systems that validate and track information by location/unit.



I.T. SUPPORT & MANAGEMENT

Strong expertise with Oracle technologies including OBIEE, Fusion, SAP and Microsoft development products. Examples of the portfolio management services offered are:

- ❖ Software Development
- ❖ Communications and Security
- ❖ Network Management
- ❖ Information Assurance
- ❖ Engineering and Integration
- ❖ Configuration Management
- ❖ IT Systems Administration
- ❖ Help Desk Support
- ❖ Database Administration

ERP SYSTEMS SUPPORT

With over 20 years of progressive experience supporting the DoD ERP systems (SAP/GFEBS, GCSS-A, LMP & ORACLE EBS/DEAMS) and have military systems expertise to support our customer's goals.

- ❖ Full Life Cycle Implementations
- ❖ On-Site Over the Shoulder Support
- ❖ User Training and Documentation
- ❖ ERP to Business Process Mapping
- ❖ Legacy to ERP Interfaces Support
- ❖ Tier II Helpdesk Support



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DUNS # 046535519

Cage Code: 603K2